



Gender Pay Gap Data

HEATHCOTES M LIMITED's Gender Pay Gap Data

- Women's hourly rate is 1.9% lower (mean) and 0% lower (median).
- Top salary quartile has 35.1% men and 64.9% women
- Upper middle salary quartile has 34.2% men and 65.8% women
- Lower middle salary quartile has 34.2% men and 65.8% women
- Lower salary quartile has 26% men and 74% women
- Women's bonus pay is 0% lower (mean) and 0% lower (median)
- 0% of men and 0% of women received bonus pay

HEATHCOTES CARE LIMITED's Gender Pay Gap Data

- Women's hourly rate is 7.2% lower (mean) and 0% lower (median).
- Top salary quartile has 24% men and 76% women
- Upper middle salary quartile has 30% men and 70% women
- Lower middle salary quartile has 42% men and 58% women
- Lower salary quartile has 47.1% men and 52.9% women
- Women's bonus pay is 0% lower (mean) and 0% lower (median)
- 0% of men and 3.9% of women received bonus pay